



**FLEXIBLE SPENDING ACCOUNT  
2020 Plan Year**

**WARREN CONSOLIDATED SCHOOLS**

WAA, Central Office Administrators, and Administrative Assistants

**Plan Year 1/01/2020-12/31/2020**

**Benefits include: Dependent Day Care**

**\$5,000 maximum \$60.00 per year minimum**

**Use pre-tax dollars to pay for Dependent Care Services for dependent children through age 12 and elderly dependents!**

**Dependent FSA- Elect up to \$5,000 maximum. Reimburses for day care for children up through age 12 (includes pre-school tuition) for children, latch key, day camps and elder care needed for older adults (IRS allows \$5,000 per family per calendar year) Reimbursements made by check or direct deposit.**

**You may submit claims for reimbursement via fax, mail or scan and email. Reimbursement is made by check or direct deposit.**

**Please submit completed enrollment form to Ann Marie Tocco in the HR Benefits Department by November 15, 2019 at 4:30 PM**

**\*IRS 2 ½ month extension allows for eligible expenses to be incurred through March 15, 2021 and submitted by March 30, 2021.**